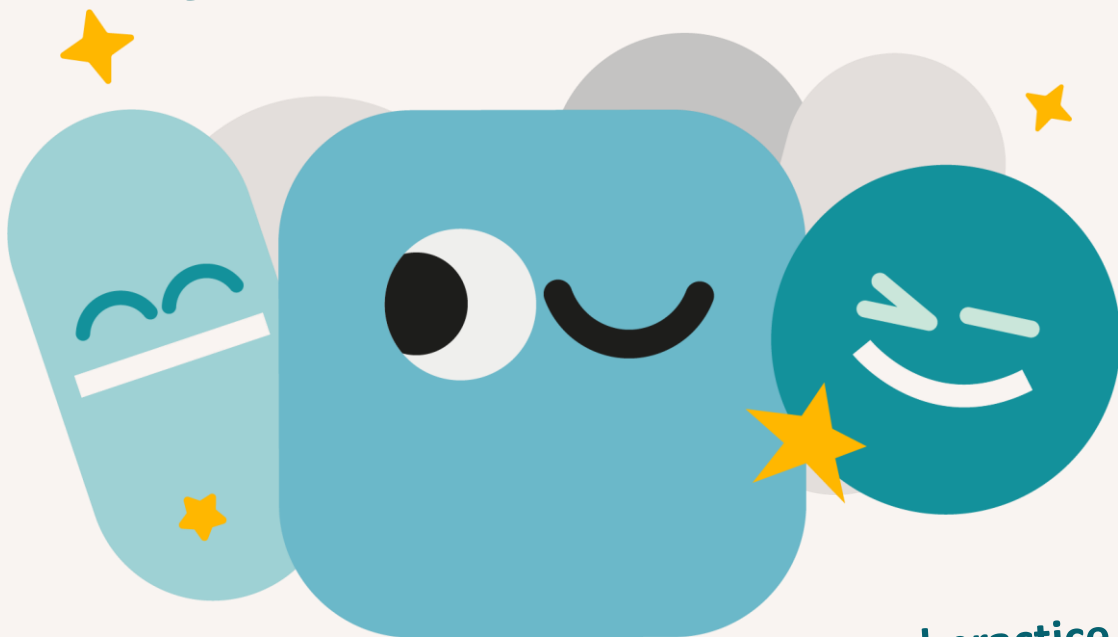


Leadership Dispensary

WANTED

**Who are you developing
for tomorrow?**



While leaders often focus on driving change and practice transformation, they often overlook the importance of succession planning when key talent departs. PLDS embeds succession planning into everyday practice, preparing emerging leaders before opportunities arise.

Your Succession Planning

Use these key questions adapted from the
AHA Succession Planning Guide¹

1. What are your **critical roles**?
2. Look beyond who could do the job.
Who has the potential to excel with proper development using the PLDS?
3. **How are you creating opportunities** for emerging leaders to gain experience?

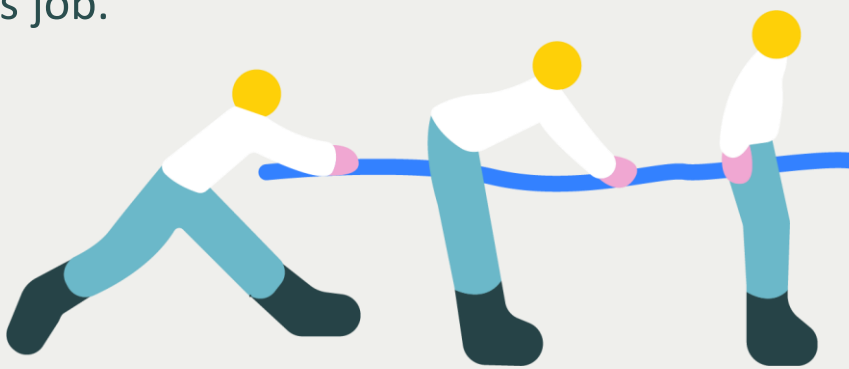
¹American Hospital Association. Succession Planning: A Guide to Help Hospitals and Health System Leaders Plan. <https://www.aha.org/succession-planning-guide-help-hospitals-and-health-system-leaders-plan-future>



Make it routine

Succession planning is everyone's job. Review your pipeline, track development, and adapt as your team grows.

The goal is to **cultivate leadership at every level.**



Learn about **Succession Planning** (p.23-24)



Check out past issues



Complete this quiz to claim CPE points

Look out for **ISSUE 07** of our series on achieving your professional goals!